

Position	Legal Intern
Location	Belval, Luxembourg
About us	<p>PHINIA: Advancing sustainability today, powering a cleaner tomorrow.</p> <p>PHINIA is an independent, market-leading, premium solutions and components provider with over 100 years of manufacturing expertise and industry relationships, with a strong brand portfolio that includes DELPHI®, DELCO REMY® and HARTRIDGE™. With over 12,500 employees across 43 locations in 20 countries, PHINIA is headquartered in Auburn Hills, Michigan, USA.</p> <p>At PHINIA, we provide fuel systems, electrical systems, and aftermarket products and solutions of the highest quality — developed and manufactured responsibly — that are designed to enhance efficiency and reduce the environmental impact of vehicles, industrial machinery, and other applications. In doing so, we contribute to a cleaner tomorrow, treat our people and surrounding communities with respect, and hold ourselves accountable to robust ethical standards.</p> <p>Our Culture PHINIA promotes and cultivates an inclusive culture and diverse perspectives, strives to maintain its reputation for excellence, thrives on the power of collaboration, and fosters the development of our talented employees. We believe in making a positive impact through our business and actions, and we take our collective responsibility seriously.</p> <p>Career Opportunities We believe in building a brighter tomorrow for our employees as well as our customers and encourage you to learn about our long history, strong culture, new technologies, and future vision. We offer a strong local presence and interesting global opportunities. Join us on this shared journey toward a brighter tomorrow.</p>
Job purpose	<p>PHINIA EMEA Legal team is looking for an Intern! The person in this role will support the European Legal team on a broad spectrum of legal and compliance topics and will report to the Regional General Counsel.</p> <p>The successful candidate with relevant legal experience and business savvy, will have the opportunity to provide legal advice and analysis in the context of real-world challenges, and will enable the business to identify prompt and practical solutions to the issues presented.</p>
Key Responsibilities	<ul style="list-style-type: none"> ➤ Improve training material content and presentation ➤ Review NDA and general terms and conditions ➤ Update database of Authorizations (DoA, PoAs) ➤ Legislation changes watch ➤ Other duties as assigned, depending on interest and prior experience
What we're looking for	<ul style="list-style-type: none"> ➤ Bachelor's degree in Law required, Master's degree preferred ➤ Previous experience, including internship preferred ➤ Fluent in English, fluency in another European language is an asset ➤ Technology savvy

➤ Confidentiality

What we offer

- 3 to 6 months internship
 - Part-time arrangements possible to accommodate for course or exams attendance
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What we believe

- Product Leadership - Innovation that brings value to our customers
 - Humility - Seeking out diverse perspectives and working collaboratively
 - Inclusivity - Recognizing our differences makes us stronger; we are bold and intentional
 - Net-Zero - Committed to energy efficiency, waste reduction and beneficial reuse
 - Integrity - Taking responsibility for our decisions and doing what is right
 - Accountability - Taking ownership of our actions and driving results
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Safety

You will consistently hear us say Safety First! We are committed to continually improving our strong safety performance supporting the health and wellness of our employees!

We also believe employee health and safety is everyone's responsibility. We encourage safety learning and collaboration to help employees understand and follow applicable safety policies, standards, and procedures and identify opportunities to minimize or eliminate risk. Work is expected to be conducted in a manner that stresses the importance of preventing incidents and illnesses, including attending all required safety meetings and trainings. It is expected that all incidents, near misses, and unsafe conditions are immediately reported to the direct manager, Human Resources, or Safety Representative.

**Equal
Employment
Opportunity**

PHINIA is an equal employment opportunity employer such that all qualified applicants will receive consideration for employment without regard to race, color, age, religion, sex, sexual orientation, gender identity/expression, national origin, disability or protected veteran status.

Visa Sponsorship

PHINIA does provide sponsorship for employment visa status based on business need. However, for this role, applicants must be currently authorized to work on a full-time basis, in the country where the position is currently based.

**No Unauthorized
Referrals from
Recruiters &
Vendors**

Please note that PHINIA does not seek or accept unsolicited resumes or offers from third party recruiters or staffing agencies associated with any published or unpublished employment opportunities. Any unsolicited information sent to PHINIA will be considered as unencumbered and free from any fee or charge whatsoever. Only members of our Human Resources Team have the authority to engage or authorize recruiting services, which must be agreed upon before the unsolicited resume or offer is received.

Advancing sustainability today, powering a cleaner tomorrow. Join us on this shared journey to a brighter tomorrow. For more information about PHINIA, please visit www.phinia.com.

#LI-Hybrid